

## Entek International Limited – Slavery and Human Trafficking Statement

### Introduction from Larry Keith, CEO

We are committed to improving our practices to combat slavery and human trafficking. We are taking steps to implement an Anti-Slavery and Human Trafficking Policy and send letters to all companies in our supply chain notifying them of our policy.

### Our business and structure

We are a manufacturer of separators for lead-acid batteries. We are a part of the ENTEK group of companies ("Group"), and our parent company has its head office in the United States of America.

### Our supply chains

Our supply chains include raw materials and other goods and services used for the manufacture of battery separators. The majority of our suppliers are located in the UK or other EU countries.

### Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we are taking steps to review our suppliers and send letters to notify them of our policy.

We are in the process of implementing systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.


### Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. Our compliance team will lead on these issues.

### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we are taking steps to provide training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending December 31, 2020.

  
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Larry Keith, Director

Entek International Limited

Date: March 30, 2021